

Cost Item	Chief Patrick Jones Current Salary and Benefits Current	Chief Patrick Jones Proposed Salary and Benefits 2023-2024	Chief Patrick Jones Proposed Salary and Benefits 2024-2025
Base Salary	\$ 110,633.00	\$ 116,165.00	\$121,973.00
Holidays	\$ 4,875.00	\$ 5,250.00	\$ 5,250.00
Longevity	\$ 9,957.00 (9%)	\$ 10,446.00 (9%)	\$ 10,978.00 (9%)
Education	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Clothing Allowance	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00
Total	\$ 129,315.00	\$ 135,711.00	\$ 142,051.00
FICA 7.65%	\$ 9,893.00	\$ 10,382.00	\$ 10,867.00
Health – HSA	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Health - Premium	\$ 18,235.00	\$ 18,235.00	\$ 18,235.00
Dental Premium	\$ 925.00	\$ 925.00	\$ 925.00
Life Insurance	\$ 269.00	\$ 269.00	\$ 269.00
Total Contract	\$ 162,637.00	\$ 169,522.00	\$ 176,347.00
Vacation / Sick Days	30/10	30/10	30/10

Chief Jones was granted a partial raise effective 6/12/23 through 12/14/23 as a six month adjustment after his previous adjustment on 11/23/22 that was effective 12/14/22. The current adjustment calculated above (2023-2024) is an annualized (5% increase) amount for (52 weeks) for which we owe a retro-active adjustment from 12/14/23 to 7/22/24, or 31 of 52 weeks as his contract expired on 12/14/23. We had opted to wit on providing any salary adjustment to both the Deputy and the Chief until the IBPO staff collective bargaining agreement was completed. We will begin a new contract period annually starting on 7/22 each year . Moving forward the fiscal impact provides a 5% annualized adjustment for the period 7/22/24 through 7/22/25. We seek approval of both the retro-active adjustment for 12/14/23 to 7/22/24 and the projected adjustment for 7/22/24 through 7/22/25.